

TRANSPORT WORKERS UNION LOCAL 555

REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES TWU555.ORG • 1341 W MOCKINGBIRD LANE STE 1050E DALLAS, TX 75247 • 1.800.595.7672

September 5, 2024

Brothers and Sisters,

Yesterday, the City of Oakland has announced that it has filed a lawsuit against Southwest Airlines regarding violations to our Members' right to protected leave. We are pleased to see the city of Oakland taking their rights seriously and enforcing the laws to protect our Members who work in Oakland.

- Press Release: <u>https://www.oaklandcityattorney.org/city-of-oakland-sues-</u> southwest-airlines-for-violating-oakland-and-california-paid-sick-leave-lawsplacing-workers-and-the-public-at-risk/
- FAQs: <u>https://www.oaklandcityattorney.org/wp-content/uploads/2024/09/FAQs-</u> <u>City-of-Oakland-v-Southwest-Airlines-Co-updated.pdf</u>

Local representatives Eric Swygert, Greg Sears, and myself have worked with our Members in the station to help verify the numerous violations since approximately 2016 when I was first elected as the District 8 Representative over OAK.

We will continue to pursue these and other similar issues in coordination with any municipality that is willing to fight alongside our membership.

As the litigation goes on, we will continue to reach out to the city with ongoing violations.

In solidarity,

tilie Villande

Abilio Villaverde President